



# RETIREMENT PLAN LIMITS

*Simplifying Retirement Plans for Business*

The U.S. Internal Revenue Service (IRS) on October 23, 2014, announced cost-of-living adjustments (COLAs) affecting dollar limits for defined contribution and defined benefit retirement plans and other retirement-related items for tax year 2015. Many plan limits on contributions and benefits will rise because increases in the cost-of-living index met the statutory thresholds that trigger their adjustment.

Among the changes effective as of January 1, 2015:

IRS Limits	2015	2014
DC Plan Annual Additions Limit <sup>1</sup>	\$53,000	\$52,000
Maximum Compensation <sup>2</sup>	\$265,000	\$260,000
401(k) Plan Deferral Limit <sup>3</sup>	\$18,000	\$17,500
Catch-up Deferral Limit <sup>3</sup>	\$6,000	\$5,500
Highly Compensated Employee Compensation <sup>4</sup>	\$120,000	\$115,000
DB Plan Annual Benefit Limit <sup>5</sup>	\$210,000	\$210,000
Social Security Taxable Wage Base	\$118,500	\$117,000

1 Based on the year in which the Limitation Year ends

2 Based on the year in which the Plan Year begins

3 Applies to the calendar year

4 Based on the year in which the preceding plan year begins

5 Maximum annual annuity benefit payable in a DB Plan. Contributions are determined by the Plan's Actuary.



Phoenix  
PO Box 7850  
Tempe, AZ 85281

Tucson  
PO Box 70030  
Tucson, AZ 85737

Las Vegas  
8925 W. Post Rd., Ste 105  
Las Vegas, NV 89148

Southern California  
PO Box 124576  
San Diego, CA 92112