RETIREMENT PLAN LIMITS

The U.S. Internal Revenue Service (IRS) on October 27, 2016, announced cost-of-living adjustments (COLAs) affecting dollar limits for defined contribution and defined benefit retirement plans and other retirement-related items for tax year 2017. Many plan limits on contributions and benefits will rise because increases in the cost-of-living index met the statutory thresholds that trigger their adjustment.

Among the changes effective as of January 1, 2017:

IRS Limits	2017	2016
DC Plan Annual Additions Limit [1]	$54,000	$53,000
Maximum Compensation [2]	$270,000	$265,000
401(k) Plan Deferral Limit [3]	$18,000	$18,000
Catch-up Deferral Limit [3]	$6,000	$6,000
Highly Compensated Employee Compensation [4]	$120,000	$120,000
DB Plan Annual Benefit Limit [5]	$215,000	$210,000
Social Security Taxable Wage Base	$127,200	$118,500

1 Based on the year in which the Limitation Year ends

2 Based on the year in which the Plan Year begins

3 Applies to the calendar year

4 Based on the year in which the preceding plan year begins

5 Maximum annual annuity benefit payable in a DB Plan. Contributions are determined by the Plan's Actuary.

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